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# Steve Peltin Shares Best Practices for Terminations in the Remote Environment in Inc. Article

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In a recent interview with *Inc.*, Principal Steve Peltin shared his insights on how companies can ensure layoffs in a remote work environment are handled as respectfully and painlessly as possible. He noted the importance of establishing a thorough, competent plan and identifying exactly who will deliver the news and what they will say to the employee being terminated. He advised, “I recommend they practice what to say, no differently than they would for any other important business meeting.”

In addition, he recommended that while the conversation should be brief, it should leave room for the employee to speak and ask questions versus the manager doing all the talking. “Give the employee a chance to ask questions during the meeting,” he adds. “There may be something that’s really bothering them that you might not even think of.”

Read the full article on the [Inc. website](#).

## Featured People

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