

Events

# “Return from Leave Considerations,” Policy to Practice, Session 6

February 10, 2026

Foster Garvey welcomed public employers from across Washington for the sixth installment of its *Policy to Practice* educational series, where attorneys [Diana S. Shukis](#), [Jared Van Kirk](#) and [Kelly M. Woodward](#) addressed one of the most challenging moments in workforce management: an employee's return following protected leave.

The discussion addressed communication strategies, evaluating medical documentation and balancing operational realities as employees transition back to work. The presenters also reviewed recent developments under the federal Family and Medical Leave Act (FMLA) and Washington's Paid Family and Medical Leave program, highlighting considerations for handling return-to-work situations effectively.

The *Policy to Practice* series continues to serve as a valuable resource for public employers, offering guidance and real-world applications to help organizations stay ahead of regulatory developments. Washington public sector professionals interested in attending future sessions may contact [events@foster.com](mailto:events@foster.com).

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