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# Remote Workforces: Tax Perils and Other Traps For Unwary Employers

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As a result of the COVID-19 pandemic and stay-at-home orders issued by the governors of most states, in early 2020, many employers and their employees found themselves embarking upon a new journey along a road rarely traveled. Employers were not equipped with a roadmap and had no advance notice or time to carefully plan the journey.

Traditional workforces were jettisoned from their employer's workplace and required to work remotely from home. It started out as what most people thought would be a short-term event. Unfortunately, that hypothesis turned out to be incorrect. Now that the COVID-19 pandemic is over two years old and many workforces are still, in whole or part, remote, it may be the new normal.

Remote or hybrid workforces have certain advantages and may become the new normal, but employers need to consider tax and other legal issues raised by the new arrangements.

Read the [full article](#), which originally appeared in the July 2022 issue of *Practical Tax Strategies* (a Thomson Reuters journal), to learn about the tax perils and other traps that employers may face in this new environment.

## Featured People

[Larry J. Brant](#)

[Principal|Portland](#)

[503.553.3114](tel:503.553.3114) [larry.brant@foster.com](mailto:larry.brant@foster.com)

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