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# “PFML Legislative Update,” The Rural Collaborative

October 16, 2025

As part of The Rural Collaborative's ongoing programming to support Washington's rural public hospital districts, [Jared Van Kirk](#) presented an update on recent amendments to the state's Paid Family and Medical Leave (PFML) program. His session covered key changes affecting job restoration, PFML and FMLA coordination and related compliance considerations for employers.

## Featured People

[Jared Van Kirk](#)

[Principal|Seattle](#)

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