

[Legal Alerts](#)

New Transparency Rules for Washington Job Postings

03.07.23 04.23.26

Beginning January 1, 2023, employers must disclose the wage scale/salary range for most job postings for Washington applicants. Additionally, employers must provide a general description of all benefits and other compensation that is offered. These new requirements were enacted as part of the [Equal Pay and Opportunities Act](#), as further explained by the [Washington State Department of Labor and Industries Administrative Policy](#).

The new requirements will impact employers throughout the state, as Washington joins a growing number of states that are adopting similar measures.

[Please click here to read more.](#)

Authored by

[Steven R. Peltin](#)

[Principal|Seattle](#)

[206.447.6215](tel:206.447.6215) steve.peltin@foster.com

[Jared Van Kirk](#)

[Principal|Seattle](#)

[206.816.1372](tel:206.816.1372) jared.vankirk@foster.com

Related Areas

- [Traditional Labor Services](#)
- [Labor, Employment & Immigration](#)