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Important Update: Families First Coronavirus Response Act

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Yesterday, like other commentators, [we reported](#) that, in accordance with its terms, the Families First Coronavirus Response Act ("Act") is effective on April 2, 2020. Please be aware, the U.S. Department of Labor ("DOL") posted on [its website](#) a statement that the Act is **effective on April 1, 2020**. We assume this is not a premature April Fool's joke. Accordingly, since DOL is the agency enforcing the non-tax aspects of the Act, we advise employers to ready themselves for the new law one day earlier than expected. It is better to be safe than sorry!

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