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EEOC Unveils New Enforcement Plan Taking Aim at Technology and AI in Hiring

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The EEOC Released its "Strategic Enforcement Plan" for 2024 through 2028. Among other enforcement priorities, the EEOC will focus on employers' increasing use of technology - including artificial intelligence and machine learning - to target job advertisements, recruit applicants, and make or assist in hiring and other employment decisions.

Read the complete [EEOC Strategic Enforcement Plan Fiscal Years 2024 - 2028](#).

Employers using internal tools to assess candidates, or external services or tools, are advised to review such usage and make certain it complies with appropriate laws and EEOC guidance. Attorneys from Foster Garvey's [Artificial Intelligence](#) and [Labor, Employment & Immigration](#) teams partner with clients to review such systems and advise on how to best implement or revise such automated decision tools.

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