Foster Garvey

Committed to *Inclusion*

Bringing together diverse voices and perspectives across our legal teams to drive progress & deliver exceptional outcomes for our clients and communities.

Diversity, equity and inclusion are foundational to Foster Garvey's culture and client service. These principles drive our commitment to building teams with a wide range of perspectives, which fuels the innovative and collaborative advocacy we deliver.

Our focus extends to recruiting, mentoring and advancing professionals from all backgrounds, ensuring a culture where every individual has a clear path to contribute and lead. We believe that diversity across our firm-including within leadership-is critical to our long-term success and the quality of our legal counsel.

To turn this commitment into action, we established the Opportunity & Progress Council (OPC). This internal council executes strategic initiatives designed to remove barriers and cultivate an environment where all attorneys and staff are supported, valued and empowered to excel.

A Firm That Reflects Our Communities
We are committed to building a workplace as diverse and dynamic as the communities we serve. Diversity, equity and inclusion are woven into the fabric of our firm's culture, guiding our decisions and actions at every level.

A Culture of Belonging
Our goal is an environment where every professional feels valued, respected, and empowered to contribute their unique perspective. We believe this sense of belonging is essential-it drives collaboration, sparks innovation, and enables us to deliver exceptional service to our clients.

Leadership Teams That Reflects Our Strength
Diversity in leadership is a strategic priority. Our professionals hold key roles across the firm-as practice group leaders, office managing directors, committee chairs and members of the Executive and Practice Management Committees.

The Value of Diverse Perspectives
We believe that varied backgrounds and experiences at the decision-making table lead to stronger outcomes. The distinct perspectives of our leaders enhance our strategic direction, foster a more innovative culture and directly contribute to the sophisticated, effective counsel we deliver to our clients.

Building a Diverse Talent Pipeline
We actively seek and cultivate exceptional legal talent from all backgrounds. Our attorneys participate in minority job fairs, diversity receptions and recruitment partnerships with law schools and organizations nationwide, including Seattle University and the University of Washington.

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Fostering an Inclusive Culture

Inclusion is a continuous practice. We provide annual firm-wide training and have partnered with leading inclusion and diversity experts to develop resources that empower our professionals and enhance how we serve our clients. Our attorneys' active involvement in numerous internal and external affinity groups provides vital insights that help us evolve and improve.

Active Engagement in the Legal Community

Our commitment extends beyond our walls. Our attorneys are actively engaged in a wide array of professional organizations dedicated to advancing diversity, equity and inclusion within the legal industry and the broader business community.

Foster Garvey Shareholder Chair Portland Business Journal on Federal DEI Shifts and Employer Impacts

6.12.25

Julia Doherty and Legal Counsel for Youth and Children Assist Client in Gender-Affirming Name Change

1.29.25

The Associates Campaign for Equal Justice Raises More Than $400,000

11.20.24

Paul Heer Appointed as Co-Chair of Foster Garvey's Recruiting Committee

6.3.24

Joint Minority Mentorship Program (JMMP) 2026 Kick-Off Event

3.5.26

Joint Minority Mentorship Program (JMMP) 2026 Kick-Off Event

3.5.26

Joint Minority Mentorship Program (JMMP) 2025 Kick-Off Event

3.6.25

2024 Joint Minority Mentorship Program (JMMP) Stone Scholars Mentor-Mentee Launch Event

3.27.24

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