

Events

44th Annual Civil Service Conference

October 21-22, 2025 Virtual

Event Sponsor: Foster Garvey and Public Safety Testing

Join us for the 44th Annual Civil Service Conference, which will be held virtually via Zoom on October 21 and 22, 2025, from 9:00 a.m. to 4:00 p.m. each day.

The conference provides civil service commissioners, secretaries and examiners, other local human resources officials, and legal counsel with practical information on best practices and emerging issues they face every day.

Tuesday, October 21 – Day One

Public Safety Testing's Annual Business Meeting

9:00 a.m. to 12:00 p.m. Pacific Time

Multiple speakers

Join fellow PST-partner agencies at our Annual Business Meeting - a collaborative space to connect, learn, and engage. We'll explore applicant trends and dive into current topics in pre-employment and promotional testing, investigations, and Human Resources and Civil Service.

Basic Training for New Commissioners & Staff

1:00 p.m. to 4:00 p.m. Pacific Time

Steve DiJulio, Foster Garvey PC

Join [Steve DiJulio](#) as he provides an overview of civil service fundamentals, including the history and evolution of the civil service system in the United States, with a focus on Washington state. His presentation will cover the structure and purpose of civil service, commission jurisdiction, and the role of collective bargaining. Steve will also break down key issues such as discharge and discipline of civil service employees, conduct of hearings, and the application of Washington's Open Public Meetings Act (OPMA) and Public Records Act (PRA).

- [Presentation Slides](#)
- [Basic Training Chronology Handout](#)

Wednesday, October 22 – Day Two

Civil Service Conference Main Sessions

9:00 a.m. to 4:00 p.m. Pacific Time

Multiple speakers

Planned topics include:

DEI in Employment: What Has Changed and What Has Not – [Diana Shukis](#)

- [Presentation Slides](#)
- [DOJ Memo Handout](#)

Public Sector Diversity Recruiting

- [Presentation Slides](#)

The Internal Investment: The Engine for Recruitment and Retention

- [Presentation Slides](#)

Managing the Eligible Register and Other Efficiencies to Satisfy Civil Service Responsibilities

- [Presentation Slides](#)

Public Safety Testing Update & Current Issues

47-147 Years of Civil Service: Looking Back at a Now Anachronistic Personnel System

- [Presentation Slides](#)

Foster Garvey's Annual Legal Update

- [Presentation Slides](#)

The conference will be hosted via the Zoom Webinar platform.

Credits. We are pleased to offer both CLE and SHRM credits. We will also offer certificates of completion upon request. Credit hours pending.

To learn more about important Washington employment law updates, read our latest [legal alert](#).

Featured People

[P. Stephen DiJulio](#)

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[Diana Shukis](#)

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