



## Lateral Hiring

### Are you considering a lateral move in your legal career?

We at Foster Garvey believe that joining a new law firm is a major decision that requires careful consideration. We invite you to explore the unique opportunities available at our firm.

While we may appear similar to other firms in terms of top-notch clients, challenging legal work, and a commitment to client service, we believe that our distinct personality, culture, and professional growth opportunities set us apart. Our friendly culture and collaborative colleagues create a fun and rewarding environment in which to build your legal career.

At Foster Garvey, we prioritize client service and entrepreneurship, always seeking innovative ways to achieve our clients' objectives. Our attorneys are passionate, committed to excellence, and measured by the contributions they make to our firm and clients.

Our culture fosters a collegial and caring work environment, and we believe that a healthy work-life balance is key to achieving success. We are committed to diversity and public service, encouraging our attorneys and staff to make a positive impact in their communities.

At Foster Garvey, we offer a sophisticated practice and client base comparable to that of larger competitors, along with ample professional and personal growth opportunities. We believe that our firm is an exceptional place to practice law, and we welcome seasoned professional lawyers who are looking for a fresh start to consider joining our team.

#### **Notice to Legal Search Firms/Consultants**

Foster Garvey does not authorize search firms, search consultants or anyone else to openly solicit candidates on the firm's behalf without first establishing a signed search firm agreement with Foster Garvey. Under NALSC's Code of Ethics, candidates shall be submitted only (i) with prior authorization of the Foster Garvey Attorney Recruiting department or (ii) where the search firm, based on previous direct communication with Foster Garvey, knows Foster Garvey would accept the submission.

Search firms interested in submitting candidates for any of our attorney openings or for any other reason, must first seek approval by emailing [attorney.recruiting@foster.com](mailto:attorney.recruiting@foster.com). There are no exceptions to this process. Further, Foster Garvey will not pay a placement fee or give priority to any application submitted to the firm in any other way.