

## **Lateral Hiring**

### **Thinking of taking that lateral leap?**

Joining another law firm is a major career move, so you want to choose the right firm. It could be Foster Garvey.

When it comes to top-notch clients, challenging legal work and commitment to client service, we may look, at least at first glance, like other firms. But we are not. We have our own unique personality, our own culture and our own opportunities for professional growth and success which distinguish us from the pack. As we see it, we offer the same opportunities for professional growth and success as the most successful firms, but we offer them combined with a friendly culture and colleagues who make it fun, rewarding and enjoyable to build a career at Foster Garvey.

Personality and culture are distinguishing traits for our firm. Our clients are at the core of everything we do and excellent client service is a nonnegotiable requirement of everyone at the firm. And, in delivering these services, we are entrepreneurial, always looking beyond the conventional wisdom to find new ways to accomplish client objectives.

Our attorneys are passionate, committed to excellence, innovative, collaborative and fun. Success at Foster Garvey is measured by excellence, how you apply yourself, how you strengthen our firm and how you serve clients.

Culture matters to us. We are nonhierarchical and do not believe in needless bureaucracy. We want everyone to have the freedom to thrive.

Collegiality, caring and collaboration are essential parts of the fabric of the firm. We believe a healthy work-life balance makes for happier, more productive lawyers. And, we have a strong commitment to diversity at all levels of our firm.

Our commitment to public service is second to none. We offer our attorneys and staff real opportunity and encouragement to make a difference in the communities where we live and practice.

We will offer you plenty of professional and personal opportunities. They include both clients and a practice as sophisticated as that of larger competitors. In sum, we think we are a terrific place to practice law. When looking for that “right” firm, consider Foster Garvey.

### ***Notice to Legal Search Firms/Consultants***

Foster Garvey does not authorize search firms, search consultants or anyone else to openly solicit candidates on the firm’s behalf without first establishing a signed search firm agreement with Foster Garvey. Under NALSC’s Code of Ethics, candidates shall be submitted only (i) with

prior authorization of the Foster Garvey Attorney Recruiting department or (ii) where the search firm, based on previous direct communication with Foster Garvey, knows Foster Garvey would accept the submission.

Search firms interested in submitting candidates for any of our attorney openings or for any other reason, must first seek approval by emailing [attorney.recruiting@foster.com](mailto:attorney.recruiting@foster.com). There are no exceptions to this process. Further, Foster Garvey will not pay a placement fee or give priority to any application submitted to the firm in any other way.