

## **Foster Garvey's Policy Aimed at Creating a More Inclusive Workplace Highlighted in *Best Lawyers***

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Best Lawyers recently commended Foster Garvey's efforts toward a more inclusive work environment with an article about the firm's new Declared Names and Declared Pronouns Policy. Law firm and business leaders alike are welcome to [download a template of the policy](#) as part of their own support for diversity, equity and inclusion in the workplace.

Best Lawyers reports, "Reaffirming the correct use of pronouns and their importance to members of the LGBTQ+ community is paramount to establishing change. Pronouns are how we as individuals identify ourselves apart from our birth name. For individuals in the process of transitioning, non-binary persons or people with a preference towards gender-neutral pronouns, inclusivity in personal and professional settings is a vital way to respect our peers. In essence, this action does just that, by allowing the employees of Foster Garvey, PC to feel comfortable fully being themselves in all aspects of what they do that the firm."

Read the full article on the [Best Lawyers website](#).