

## 33rd Annual Civil Service Conference

Event  
September 22, 2014  
Yakima, WA

### Contact

P. Stephen DiJulio  
Adrian Urquhart Winder

Presented by: Foster Pepper PLLC

With special support from: Public Safety Testing, Inc.

Endorsed by: AWC (Association of Washington Cities)

Thank you for attending our 33rd Annual Civil Service Conference. We invite you to download speaker presentations should you need additional and/or updated copies. The materials provided are the latest files provided from each speaker.

### Materials:

[Basic Training for New Commissioners & Staff](#)

[Steve DiJulio](#) | Foster Pepper

[EEOC Guidelines & Criminal History](#)

[Jon Walker](#) | City of Tacoma

[Getting Personal About Personal Records: Public Records Act Update](#)

[Adrian Urquhart Winder](#) | Foster Pepper

[Cat's Paw Liability](#)

[Tim Donaldson](#) | City of Walla Walla

[From Bullying to Beating: Reducing Risk Along the Spectrum of Workplace Violence](#)

[Lynn Van Male, Ph.D.](#) | Work Trauma Services, Inc.

[CJTC Update](#)

[Tisha Jones](#) | Criminal Justice Training Commission

[Challenges to City of Spokane's Administrative Reform](#)

[Nate Odle](#) | Office of the Spokane City Attorney

[Psychological Evaluations in the Workplace: Pre-Employment, Fitness, and Threat of Violence](#)

[Monica Pilarc, Ph.D., ABPP](#) | Northwest Assessment Services

[Annual Legal Update](#)

[Steve DiJulio](#) | Foster Pepper