

## Paul Heer

(he/him)

Principal

1111 Third Avenue  
Suite 3000  
Seattle, WA 98101

T 206.447.4400  
F 206.749.1945  
paul.heer@foster.com



Paul's primary focus is in domestic and international investments for public and private institutional investors across a range of alternative investments, including private equity funds, hedge funds, and domestic and global real estate funds.

### Services

Investment Management

### Admissions

Washington, 2016

### Education

J.D., Seattle University School of Law (*magna cum laude*), 2016

- *Seattle University Law Review*, Associate Editor
- Washington State Law Scholar
- Alpha Sigma Nu Scholar for Scholarship and Service

B.A., University of Washington, 2012

### Honors & Recognition

Best Lawyers: Ones to Watch - Leveraged Buyouts and Private Equity Law, 2023

APEX Award - Outstanding Young Lawyer, Washington State Bar Association, 2021

Rising Star, Washington Super Lawyers, 2020-present

Outstanding Young Lawyer Award, King County Bar Association, 2020-2021

Public Service & Leadership Award, Washington State Bar Association YLC, 2018-2019

Foster Garvey Pro Bono Attorney of the Year, 2019

Foster Pepper Pro Bono Attorney of the Year, 2017

## Professional Activities

National Association of Public Pension Attorneys, Member

Foster Garvey, [Opportunity & Progress Council](#), Co-Chair, 2020-present

Seattle Clemency Project, Board Member, 2018-present

- President, 2021-present

Seattle University Law School Law Alumni Board, Board Member, 2017-present

University of Washington, Law, Societies & Justice, Advisory Board Member, 2019-present

South Asian Bar Association of Washington, Board of Directors, Member, 2018-2021

## Community Activities

Leadership Tomorrow, Class of 2021

## News

45 Foster Garvey Attorneys Recognized Among *The Best Lawyers In America*®  
*Foster Garvey Newsroom*, 8.18.22

Paul Heer Featured in Washington Super Lawyers Magazine  
*2022 Washington Super Layers Digital Magazine* , 7.14.22

12 Attorneys Recognized in Washington Super Lawyers for 2022  
*Foster Garvey Newsroom*, 7.14.22

Foster Garvey Promotes Six Attorneys to Principal  
*Foster Garvey Newsroom*, 1.3.22

Paul Heer Named 'Outstanding Young Lawyer' in Washington State Bar Association's 2021 APEX Awards  
*Foster Garvey Newsroom*, 12.13.21

11 Attorneys Recognized in Washington Super Lawyers for 2021  
*Foster Garvey Newsroom*, 7.15.21

*Portland Business Journal* Article Takes a Closer Look at Foster Garvey's Diversity, Equity & Inclusion Work  
*Portland Business Journal*, 6.23.21

Paul Heer Named 2020-21 'Outstanding Young Lawyer' by King County Bar Association  
*Foster Garvey Newsroom*, 6.22.21

Foster Garvey's Policy Aimed at Creating a More Inclusive Workplace Highlighted in *Best Lawyers*  
*Best Lawyers*, 6.17.21

Foster Garvey's Declared Name and Pronouns Policy Featured in *Law360*  
*Law360*, 6.15.21

Foster Garvey Celebrates Diversity and Supports Inclusion With Declared Name and Pronouns Policy  
*Foster Garvey Newsroom*, 6.14.21

Paul Heer Helps Pro Bono Client Gain Freedom From a Life Sentence Through Landmark Commutation from Governor Jay Inslee  
*Foster Garvey Newsroom*, 12.17.20

A "Juvenile Lifer" Comes Home: Pro Bono Team Secures Early Release of Man Imprisoned for Decades for a Crime He Committed as a Juvenile  
*Foster Garvey Newsroom*, 9.23.20

Paul Heer Named to Leadership Tomorrow's Class of 2021  
*Foster Garvey Newsroom*, 9.16.20

11 Attorneys Named Washington Super Lawyers and Five Named Rising Stars  
*Foster Garvey Newsroom*, 7.16.20

Foster Garvey Welcomes Renton High School Students for Day of Learning  
*Foster Garvey Newsroom*, 10.24.19

Paul Heer Awarded WSBA Public Service & Leadership Award  
9.13.19

## **Speaking Engagements**

Joint Minority Mentorship Program (JMMP) Virtual Lunch and Learn: A Career in Tech Law Hosted Event  
Virtual Event, 8.17.22

Joint Minority Mentorship Program (JMMP) Networking Social Event Hosted Event  
Seattle, WA, 7.29.22

Joint Minority Mentorship Program (JMMP) 2022 Kick-Off Event Hosted Event  
Virtual Event, 3.31.22

"Keynote Address" Seattle University School of Law 45th Annual Law Review Alumni Dinner  
Speaking Engagement  
Seattle University - Campion Ballroom, 914 E. Jefferson Street Seattle, WA 98122, 3.25.22

Washington Joint Minority Mentorship Program 2021 Kick-Off Event  
Hosted Event  
Virtual Event, 3.2.21

"Legal and Administrative Rules Governing the 'Juvenile Parole Board' Process," WSBA CLE's  
Preparing for Parole: Assisting Adults Imprisoned as Teenagers for Potential Release  
Speaking engagement  
Webinar, 10.23.20

"Starting a Career in Times of Economic Uncertainty," Washington Joint Minority Bar  
Associations Mentorship Program  
Hosted Event  
Virtual Event, 5.21.20

Washington Joint Minority Bar Associations 2020 Mentorship Program Kick-Off Event  
Hosted Event  
Seattle, WA, 3.3.20

## **Publications**

"Empowering a Burgeoning South Asian Legal Community," *NW Lawyer*, Washington State Bar  
Association  
*NW Lawyer*, December 2019/January 2020