

**"Employee Retention: Benefit or Bane?  
How to Improve the Numbers of Effective  
Employees," LeadingAge Oregon - 2016  
Annual Conference**

Speaking Engagement  
May 17, 2016  
Redmond, OR

Hear how the culture of your company can affect retention – both positively and negatively.

Learn how to fully engage employees through management interaction, “Stay Interviews”, and owning their positions by viewing “jobs” as “responsibilities.”

Examine how to develop a plan to achieve the retention goals you set by ensuring your best employees are engaged and understand their value to the organization.

Nancy Cooper - Attorney, Garvey Schubert Barer  
Diane Hood - CFO/COO, Mary's Woods  
Lynne Michaelson - Director of Human Resources, Mary's Woods

For full conference details, please visit the [LeadingAge Oregon website](#).