

## "409(p) – What the Company Needs to Know," The ESOP Association, Las Vegas Conference & Trade Show

Speaking Engagement  
November 2018  
Las Vegas, NV

**Speaker:** Philip Carstens

**Topics include:**

- 409(p) – What the Company Needs to Know

**Location:** Las Vegas, NV

**Contact**

Philip J. Carstens

**Related Services**

Employee Stock Ownership  
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