



Understanding the complex and evolving regulations affecting all sizes of corporations is crucial to assisting clients with the myriad of legal issues they encounter. The Business practice at Foster Pepper is a dynamic team of more than 30 attorneys practicing in a range of areas of corporate law, which allows us to provide clients with a full spectrum of counseling for all types of businesses. We understand our clients' business goals and priorities and work across disciplines to find the right solutions for their companies and organizations.

Foster Pepper's Business practice is well-known throughout the Pacific Northwest and is consistently recognized as a top Washington state corporate practice by *U.S. News/Best Lawyers*.

We regularly represent clients in the issues of business counseling, corporate finance, emerging company and venture capital, mergers and acquisitions, joint ventures and strategic alliances, securities, intellectual property and tax. Our attorneys bring great experience and unique perspectives of what companies need from previous roles as in-house counsel and roles with the governmental agencies that regulate corporate law.

Our clients encompass a cross-section of industries, including banking, entertainment and media, health care, institutional investors, retail and consumer products, technology, transportation, and wineries and breweries, among others.

## AREAS OF FOCUS

### Business Formation and Counseling

Foster Pepper's business attorneys regularly prepare and file formation documents to structure corporations, limited liability companies in Washington state and beyond.

### Corporate Finance

We regularly address preferred stock financings, debt financings, founders' issues, equity compensation, tax planning, securities compliance, representations and warranties, interim and closing covenants, due diligence, and the broad array of other issues and transactions facing active companies and investors.

### Emerging Companies and Venture Capital

We represent entrepreneurs and founders at virtually all stages of the company life cycle, from inception through the possible sale of the company.

### Mergers and Acquisitions

Our attorneys are skilled in handling corporate mergers, acquisitions, joint venture and strategic alliances, reorganizations and other business transactions.

## Business

### Private Equity and Alternative Investments

Foster Pepper's investment management team provides counseling and advice to more than 30 public pension fund clients in connection with their private equity investments. Over the last three years, the firm has handled, as lead investment counsel, more than 200 alternative investment matters, including mezzanine structures, venture capital partnerships, derivatives, buyouts and workouts, totaling billions of dollars.

### Securities

Foster Pepper's business attorneys have substantial experience with public and private offerings of stock, debt and hybrid securities. We regularly advise boards of directors on corporate governance and fiduciary obligations as well as structure a variety of employee benefits and executive compensation plans, incentive and nonqualified stock option plans, stock appreciation rights and performance share plans and employee stock purchase plans.