



Seattle Police Department Recruiting and Hiring

Presenters

Detective Carrie McNally

Detective Andre Sinn

Detective Kevin Nelson

Our Mission



Precinct Picnics



Community Building



Internships



Patrol work



Refugee Women's Institute



Job Fairs



Policies and Initiatives

Intro Paragraph

1

Micro Community Policing

In Seattle, no two neighborhoods are alike, nor are their safety priorities and concerns about crime. Recognizing this, the Micro Community Policing Plans are designed to put the department's energy and resources into addressing the crimes that most concern each community in Seattle.

2

Race and Social Justice Initiatives

Our zero tolerance for biased policing, which is a department policy, complements the Race and Social Justice Initiative. The men and women of the Seattle Police Department are determined to increase police accountability and reduce the potential for racial profiling. Accountability for its conduct is an important practice the department takes very seriously.

3

Community Outreach

The department's public engagement and community outreach is something the department takes pride in as it regularly has the opportunity to meet with members of the African American, East African, Filipino, Korean, Southeast Asian, Latino, Native American, Muslim-Sikh-Arab, and LGBTQ communities. Department members are actively involved in community events and activities.



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Recruiter Det. Carrie McNally
Recruiter Det. Andre Sinn

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SEATTLE POLICE DEPARTMENT



How we connect

Community Events

API Festival
 Precinct Picnics
 Parades
 Filipino Festival
 Central Area Festival
 SeaFair
 Northwest Women's Show

Job Fairs

UW
 WSU
 University of Idaho
 Seattle Pacific University
 Seattle University
 Gonzaga
 Eastern Washington
 Central Washington
 Western Washington
 Spokane CC
 Highline Community College
 Edmonds CC
 Bellevue College
 Shoreline CC
 North Seattle CC
 Seattle Central CC
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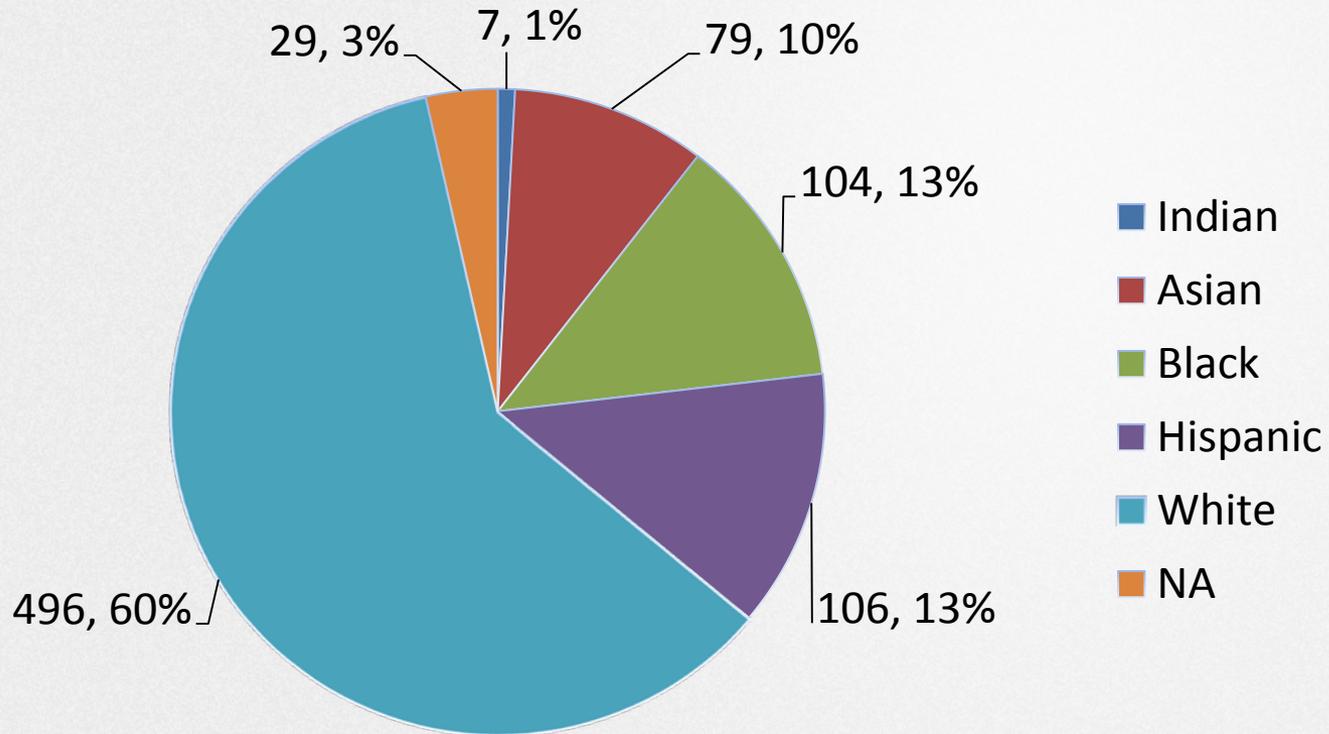
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2015 Applicants



*Of the 821 applicants, 106 of the total were female.



SPD Background



Involvement in Recruiting and workshops

Follow candidates through the process

Entry level hiring process

Lateral hiring process



Success

Seattle Police Department's hiring plan in 2015 anticipated hiring 78 new recruits and 14 laterals. By the end of the second quarter the Department hit it's mid-year hiring goal having hired 47 new officers, including recruits and laterals.



Contact Us



CONTACT OUR RECRUITERS

If you have any questions you cannot find answered on the website, please contact the Recruiting Unit. Please contact only one recruiter so that your question can be answered efficiently.

Recruiters



Detective Carrie McNally

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Detective Andre Sinn

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Detective Carrie McNally

Detective Carrie McNally is the newest member of the SPD Recruiting Team. She has been with the department for more than 25 years and most recently served as the Adjutant to the Office of the Chief for the last four years. Her previous assignments have included force investigations review, policy and compliance, background investigations, missing persons, advanced training, undercover operations and academy instructor at WSCJTC.

Detective Andre Sinn

Detective Andre Sinn has been with the Seattle Police Department for 17 years. He has been a part of the SPD Recruiting Team for the past 10 years. He initially started out in the East Precinct where he worked as a Patrol Officer for seven years. He has a degree in Geography from Western Washington University in Bellingham.

Detective Kevin Nelson

Detective Kevin Nelson has been with the Seattle Police Department for 14 years. Prior to joining SPD, he spent 3 years as a police officer with the Omaha Police Department. He spent 13 years of his career in patrol and is currently assigned to the Background Investigations Unit. He has a degree in in General Studies, focusing on Criminal Justice and Communications, from the University of Nebraska at Omaha.

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