

July 17, 2013

# Many Employers Out Of Compliance With Seattle Sick And Safe Leave Ordinance

Despite intensive efforts by the [City of Seattle](#) and by private organizations, many employers are not complying with the [Seattle Sick and Safe Leave Ordinance](#). Details about the ordinance are available [here](#) and [here](#).

The Office of the City Auditor has released a study conducted by the University of Washington, based on a survey of Seattle businesses. Research results included the following:

- More than a quarter of covered employers offer neither paid sick leave nor other paid time off to any employee.
- About two-thirds offered no paid sick time or PTO to part-time employees.
- More than 40 percent did not know about the ordinance.
- Of those who know about the ordinance and do not offer paid leave, about 60 percent do not intend to change their policies.

While additional employers are likely to come into compliance over time, these statistics show that the City has a long way to go to convince many employers to provide paid sick leave.

If you have questions about compliance with the ordinance, please contact the Foster Pepper [Employment & Labor](#) group.

## AUTHORS:

[Steve Peltin](#)

## RELATED SERVICES:

[Employment & Labor](#)

---

For more information about Foster Pepper or to register for other firm communications, visit [www.foster.com](http://www.foster.com).

This publication is for informational purposes only and does not contain or convey legal advice.