



Foster Pepper PLLC 1L Diversity Fellowship – Summer 2012

Foster Pepper has traditionally sought and attracted strong lawyers with diverse backgrounds, believing that such diversity enriches our workplace and enhances our ability to serve our clients. We are committed to continuing that tradition by:

- Aggressively recruiting and hiring the most qualified diverse attorneys;
- Promoting those attorneys to positions of responsibility throughout the firm; and
- Maintaining a work environment that fosters mutual respect among all of our employees.

In an effort to deepen this commitment, we are pleased to announce the 2012 Foster Pepper 1L Diversity Fellowship. This Fellowship will provide the recipient with a paid summer associate position in our Seattle office and a \$7,500 academic scholarship to be applied toward the 2012-2013 academic year.

Eligibility

Any individual of color or other diverse background who:

- Is enrolled and in good standing as a first-year law student (Juris Doctor) at an ABA-accredited law school;
- Demonstrates a record of academic achievement that evidences great promise for a successful career during the remainder of law school and in the legal profession;
- Contributes meaningfully to the diversity of the law school student body and, upon entering the legal profession, the legal community; and
- Demonstrates a commitment to practice law in Seattle, Washington following graduation from law school,

is eligible to apply for the Foster Pepper 1L Diversity Fellowship.

Eligible Applicants Should Submit the Following Materials

- A personal statement of no more than 500 words describing your interest in practicing law in Seattle, your interest in Foster Pepper and its Summer Program, and how you would contribute to the diversity of Foster Pepper and the Seattle legal community;
- A resume;
- A copy of your undergraduate transcript and law school grades (when they become available); and
- Three professional or academic references (please provide contact information) and authorization to contact those individuals and disclose the reason for that contact.

Deadlines

January 18, 2012

Submission Deadline. Foster Pepper must receive all application materials by this date.

**Late January/
Early February, 2012**

Interviews with Semi-Finalists at Foster Pepper (Foster Pepper shall arrange and pay for semi-finalists' travel to Foster Pepper's Seattle office for interviews.)

Week of February 13, 2012

Fellowship recipient announced (consistent with NALP rules, Fellowship offer shall remain open for 14 days after the date extended.)

Please Submit Your Application Materials To:

Ms. Bethany Brown
Manager, Attorney Recruitment & Professional Development
Foster Pepper PLLC
1111 Third Avenue, Suite 3400
Seattle, WA 98101

✉ browb@foster.com