FOSTER PEPPER PLLC

Janelle Milodragovich

E-mail: miloj@foster.com

Tel: 206-447-6220 / Seattle

Fax: 206-749-2120

Practices

- Litigation and Dispute Resolution
- Employment and Labor Relations
- Intellectual Property
- Business

Industries

- Media, Entertainment and Games
- Emerging Companies and Venture Capital
- Transportation Industries
- Retail
- Wineries, Breweries and Distilleries

Practice Summary

Ms. Milodragovich advises and represents all types of employers in a broad range of labor and employment law matters, including union avoidance, wage and hour disputes, discrimination complaints, progressive discipline issues, and employee terminations. She represents corporations and small business in union negotiations, organizing campaigns, elections and labor arbitrations. Ms. Milodragovich's practice also includes representing clients in unfair labor practice proceedings and 10j actions before the National Labor Relations Board and related administrative agencies.

In addition to her traditional labor experience, Ms. Milodragovich has significant experience defending employers of all sizes in employment litigation involving claims of disability and employment discrimination, wrongful termination, and wage and hour class actions. She has extensive California litigation experience, including representing employers in California state administrative proceedings. Ms. Milodragovich works closely with Human Resource professionals to ensure clients' compliance with applicable state and federal labor laws, as well as other statutory and contractual obligations. She also serves as Publisher of Foster Pepper's Washington Workplace Law blog: www.washingtonworkplacelaw.com.

In the area of intellectual property, Janelle focuses her practice on the defense of patent infringement claims and challenges to patent validity. Janelle's experience includes the review of a diverse array of patents, including consumer products and HVAC system implementation. Her practice also includes trademark infringement litigation.

Prior to law school, Ms. Milodragovich worked as a Human Resources Generalist for a multi-state education company.

Experience

Foster Pepper PLLC
Associate, 2010-Present

Littler Mendelson, PC - San Francisco, CA
Associate, 2005-2010

Office of the Washington State Attorney General, Ecology Division - Olympia, WA
Clerk, June-September 2004

Office of the Washington State Attorney General, UW Division - Seattle, WA
Clerk, June 2003-June 2004; September-December 2004

Bar Admissions

Washington, 2010

California, 2005

United States District Court
Eastern District of Washington, 2012
Central District of California, 2009
Northern District of California, 2006

Ninth Circuit Appellate Court

United States Court of Appeals for the Federal Circuit, 2013

Activities

American Bar Association

King County Bar Association

Washington State Bar Association

California Bar Association

Serbian Bar Association of America

Foster Pepper Pro Bono
Featured in 2012 Pro Bono Annual Report, "Supporting Our Military - Forming the The Red Badge Project"

Publications

Janelle Milodragovich is a contributor to Foster Pepper's Washington Workplace Law blog.
Check out the latest news in this fast-changing area at: www.washingtonworkplacelaw.com.

Presentations

Wage & Hour Compliance - Beyond the Basics (Part II)
Presenter, Seattle, WA - May 2013

Wage & Hour Compliance - Beyond the Basics (Part I)
Presenter, Seattle, WA - February 2013

Filling the Empty Chairs: Legal and Effective Hiring
Presenter, Seattle, WA - October 2012

Coordination with and Management of Elected Officials

Co-Presenter, WAPELRA Fall Conference - September 2012

Employment Inquiries in the Age of Social Media
Speaker, 2012 Civil Service Conference - September 2012

Seattle Paid Sick and Safe Time: Practical Guidance Employers Need to Know
Panelist, Seattle, WA - August 2012

The NLRB's Expanding Agenda
Speaker, Employment Law Beyond the Basics, Spokane, WA - August 2012

Legal Issues for Startups: Employment Law
Presenter, SURF Incubator - July 2012

Managing the Process of Labor Negotiations
Panelist, Washington Fire Commissioners Association 63rd Annual Conference - October 2011

Civil Service & Collective Bargaining – A Short History
Speaker, 2011 Civil Service Conference - September 2011

Out of Sight, But Not Out of Mind: Untangling Employer Obligations Under FMLA and Other Statutes
Speaker, Seattle, WA - September 2011

Issues Arising From Off-Duty Use of Social Media
Speaker, Social Media in the Workplace - May 2011

Collective Bargaining and Managing The Unionized Workforce
Speaker, PNRC-NAHRO conference - May 2011

Employment-Related Due Diligence For Transactional Attorneys
Speaker, WSBA YLD Summit - April 2011

Employment Issues for Filmmakers
Co-Presenter, Washington Lawyers for the Arts - March 2011

Trends in Collective Bargaining
Speaker, NW Hospital Council - March 2011

Education

University of Washington School of Law, J.D., 2005

Washington State University, B.A.
Selected by Governor Gary Locke as first Student Regent, 1998-1999
Student Speaker, WSU Commencement, 1999