FOSTER PEPPER PLLC

J. Scott Galloway

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Practices

- Employee Benefits and Executive Compensation
- Employment and Labor Relations
- Business
- Investment Management
- Tax
- Financial Institutions

Industries

- Emerging Companies and Venture Capital
- Native American
- Media, Entertainment and Games
- Sports and Sports Facility
- Yacht and Aircraft

Practice Summary

Scott is of counsel and focuses his practice on ERISA, employee benefits, executive compensation, fiduciary, and investment law. He has substantial experience with respect to investment of pension and retirement assets. Scott advises large and small employers with respect to the tax, Title I, Title IV, labor, ADEA and securities law issues involving pension, profit-sharing, 401(k), stock bonus, stock option, deferred compensation, and medical and other welfare benefit plans, as well as executive compensation planning.

Scott has an interest in legal issues affecting recording artists and the music industry, including advising recording artists, labels, and public relations firms with respect to contractual and development matters.

Experience

Foster Pepper PLLC
- Of Counsel, 2003-Present
- Member, 1996-2002
- Of Counsel, 1995-1996

Johnson & Gibbs, P.C. - Dallas, Texas
- Shareholder, 1988-1995

Kimberly-Clark Corporation - Dallas, Texas
- Associate Counsel, Corporate Affairs, 1985-1989

Seyfarth, Shaw, Fairweather & Geraldson - Chicago, Illinois
- Associate, 1982-1984

Department of Labor - Office of the Solicitor - Washington, D.C.
- Attorney, 1979-1982

Bar Admissions

Washington, 1996

Illinois, 1982

Ohio, 1978

Activities

National Association of Stock Plan Professionals

American Bar Association
Member, Taxation Section, Employee Benefits Committee
Member, Labor and Employment Section
Member, Corporation, Banking and Business Law Section

East King County Soccer Referees Association

Publications

Employee Benefits Law
Contributing Author, (S. Sacher et al. ed. 1991)

Scienter As an Essential Element in an SEC Suit for Injunctive Relief
Author, Note, 8 U. Tol. L. Rev. 817 - 1977

Presentations

Improving Tribal Pension and Employee Benefit Plans
Speaker, Tribal Economic Development - Fighting Poverty and Creating Opportunity for Native Americans, Seattle, WA - February 2013

Tribal Retirement Plans Forum Webinar: IRS Requests Comments on Sovereignty over Retirement Plans
Co-Presenter, Seattle, WA - January 2012

Tribal Retirement Plans Forum - Action Plan for Maintaining Compliance and Risk Management
Presenter, Seattle, WA - July 2011

Executive Compensation Legal Considerations
Panelist, 2009 Bankers Briefing, Seattle, WA - May 2009

Honors & Awards

University of Toledo Law Review
Executive Editor, 1977-1978

Education

New York University, LL.M. (Corporation Law), 1979

University of Toledo, J.D., 1978

University of Notre Dame, A.B., 1974

Personal / Interests

Avid runner, skier, cyclist, boater, soccer referee

Born in Neenah, Wisconsin