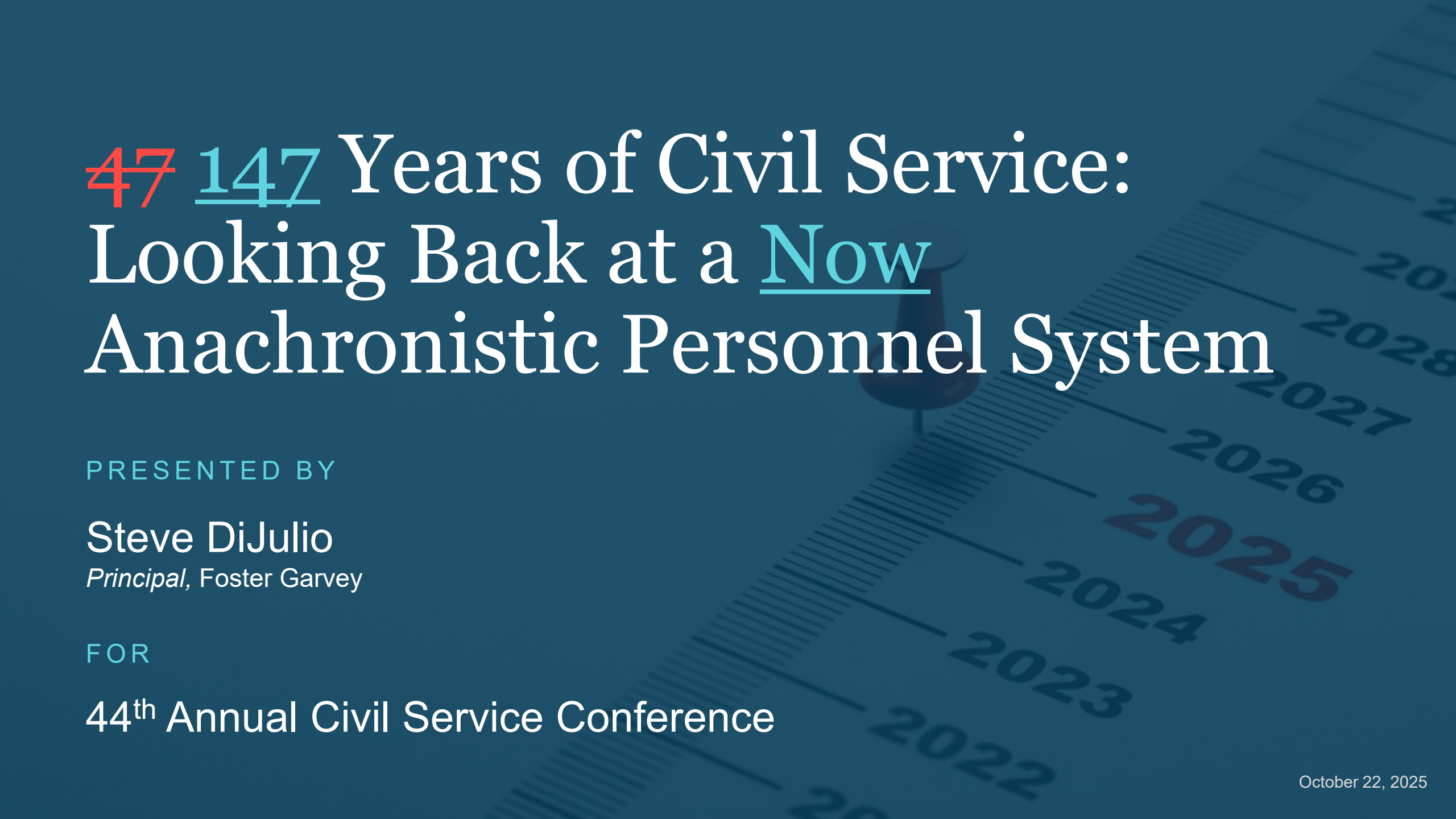




~~47~~ 147 Years of Civil Service: Looking Back at a Now Anachronistic Personnel System

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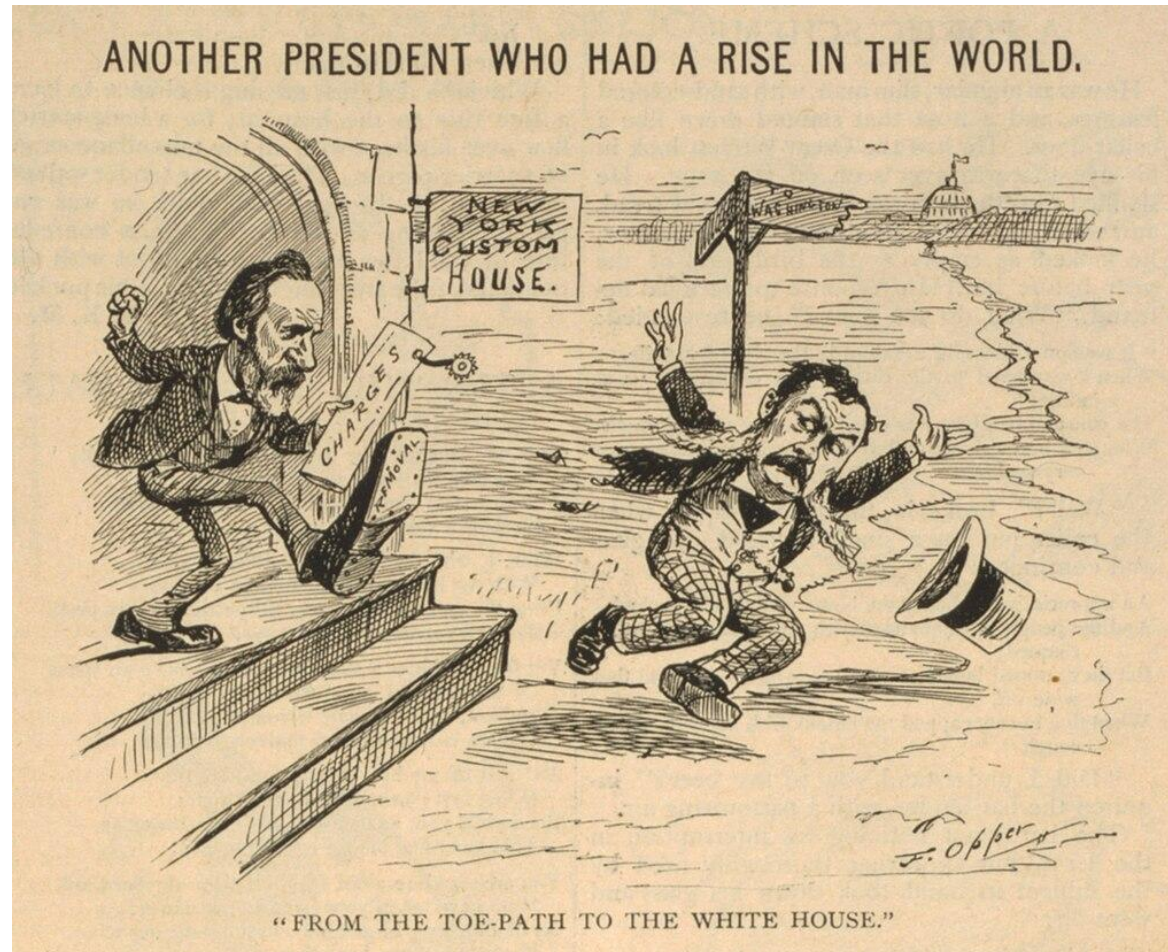
Steve DiJulio

Principal, Foster Garvey

FOR

44th Annual Civil Service Conference

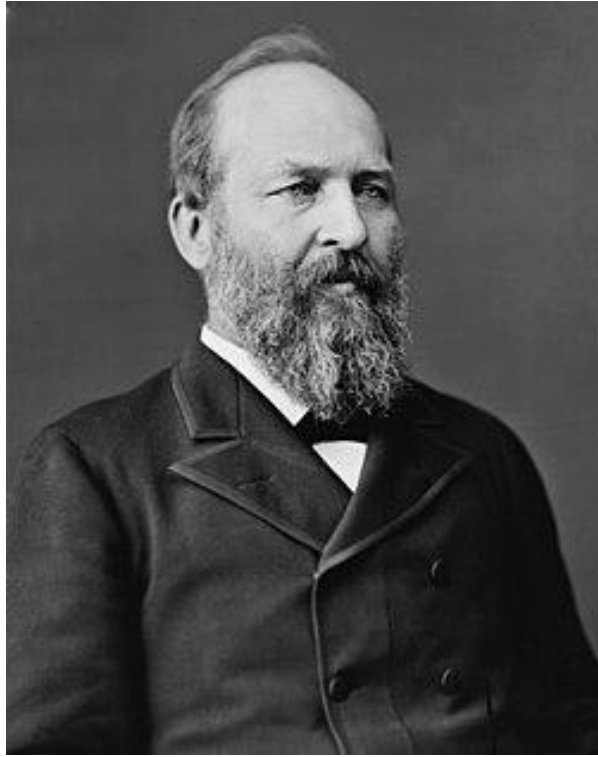
Rutherford B. Hayes (1877 – 1881)



Pres. Hayes' Carriage: Brewster & Co.



Pres. Garfield and Sen. Pendleton



1883 – Duryea Bros. (Illinois)



1889 – Marcus Car (Vienna) / Washington Statehood



1903 – Ford Model A / *Ryan v. Handley*



1919 – Buick Model H45 / WA Legalizes Unions



1935 – Cadillac 355



- National Labor Relations Act
- Civil Service for Washington City Firefighters

1937 – Cord 812 / Civil Service for WA City Firefighters



1941 – Plymouth P11 – *State ex rel. Reilly*



1947 – Chevrolet Fleetline Aerosedan / NLMRA (Taft-Hartley)



1949 – Mercury Eight / WA Law Against Discrimination



1958 – Oldsmobile Ninety-Eight / WA County Sheriffs' Civil Service



1960 – Chevy Corvair / WA State Employees' Civil Service



1963 – Studebaker Avanti / *Reynolds v. Kirkland*



1964 – Ford Mustang / Federal Civil Rights Act – Title VII



1967 – Chevy Camaro / WA Public Employees Collective Bargaining



1976 – AMC Gremlin / Selective Certification Approved



1976/7 – Olds Cutlass / Flexibility for City Civil Service



1978 – Lincoln Mark V / *State Employees v. State*



1980 – International Scout / *Seattle v. Auto Sheet Metal Workers*



1986 – Ford Taurus LX / *Roberts v. Fire Protection Dist.*



1999 – Chevy Suburban / I-200



Anachronism

“2: a person or a thing that is chronologically out of place

especially : one from a former age that is incongruous in the present”

<https://www.merriam-webster.com/dictionary/anachronism>

Thank you.



Steve DiJulio

PRINCIPAL



206.447.8971



steve.dijulio@foster.com

Questions?

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 FOSTER.COM

SEATTLE

1111 Third Avenue
Suite 3000
Seattle, WA 98101

T: 206.447.4400
F: 206.447.9700

PORTLAND

121 SW Morrison Street
Suite 1100
Portland, OR 97204

T: 503.228.3939
F: 503.226.0259

WASHINGTON, D.C.

3000 K Street, NW
Suite 420
Washington, D.C.
20007-3501

T: 202.965.7880
F: 202.965.1729

NEW YORK

199 Water Street
34th Floor
New York, NY 10038

T: 212.431.8700
F: 212.334.1278

SPOKANE

618 West Riverside
Avenue, Suite 300
Spokane, WA 99201

T: 509.777.1600
F: 509.777.1616

TULSA

401 South Boston Avenue
Suite 500
Tulsa, OK 74103

T: 918.732.9355
F: 206.447.9700