# **Civil Service – An Introduction**

## 42<sup>nd</sup> Annual Civil Service Conference

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P. Stephen DiJulio Foster Garvey PC



### CIVIL SERVICE—AN INTRODUCTION

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• Civil Service—A CHRONOLOGY



## **CIVIL SERVICE**

A CHRONOLOGY Washington Law and Practice

> P. STEPHEN DiJULIO Foster Garvey PC Seattle, Washington

> > October 2023



- 1883 Pendleton Act Federal Civil Service
- 1889 State of Washington Incorporation
- 1896 Seattle City Charter
- 1903 <u>Easson v. Seattle,</u> 32 Wash. 405, 73 Pac. 496 (1903)
- 1906 <u>Ryan v. Handley,</u> 43 Wash. 232, 86 Pac. 398 (1906)
- 1914 Clayton Antitrust Act as amended, 15 U.S.C. § § 12-27
- 1919 Labor Unions Legalized Chapter 185, Laws of 1919, and RCW 49.36.010-49.36.030
- 1926 Railway Labor Act as amended, 45 U.S.C. §§ 151-188
- 1932 Norris-LaGuardia Act as amended, 29, U. S. C. § § 101-115
- 1933 Injunctions in Labor disputes Chapter 7, Laws of 1933, Ex. Sess., and Chapter 49.32 RCW
- 1935 National Labor Relations Act as amended, 29 U.S.C. § § 151-169

Civil Service for City Firemen Chapter 31, Laws of 1935, and Chapter 41.08 RCW

- 1937 Civil Service for City Policemen Chapter 13, Laws of 1937, and Chapter 41.12 RCW
- 1939 <u>State ex. rel. Hearty v. Mullin,</u> 198 Wash. 99, 87 P.2d 280
- 1940 <u>Isham v. Spokane,</u> 2 Wn.2d 392, 98 P.2d 306 (1940)



- 1941 <u>State ex rel Reilly v. Civil Serv. Comm.</u>, 8 Wn.2d 498, 112 P.2d 987 (1941)
- 1947 Labor Management Relations Act as amended, 29 U.S.C. § § 141, et seq.
- 1954 <u>Stoor v. Seattle,</u> 44 Wn.2d 405, 267 P.2d 902 (1954)
- 1958 Civil Service for County Sheriffs Initiative Measure No. 23, and Chapter 41.14 RCW
- 1959 Labor Management Reporting and Disclosure Act 29 U.S.C. § § 401-531
- 1960 State Civil Service Initiative Measure No. 207, and Chapter 41.06 RCW
- 1963 <u>Reynolds v. Kirkland Police Comm.</u>, 62 Wn.2d 720, 384 P.2d 819 (1963)
- 1967 Public Employees Collective Bargaining Act Chapter 108, Laws of 1967, Ex. Sess., and Chapter 41.56 RCW
- 1973 Interest Arbitration Chapter 131, Laws of 1973, and RCW 41.56.430-41.56.490
- 1976 PERC Created Chapter 5, Laws of 1975-1976, 2nd Ex. Sess., and Chapter 41.58 RCW
- 1977 <u>Arbogast v. Westport,</u> 18 Wn. App. 4, 567 P.2d 244 (1977)
- 1976- <u>Bellingham Fire Fighters v. Bellingham</u>, 15 Wn. App. 662, 551 P.2d 142 (1976)
- 1978 <u>Firefighters v. Walla Walla</u>, 90 Wn.2d 828, 586 P.2d 479 (1978)
- 1978 <u>State Employees v. Community College</u>, 90 Wn.2d 698, 585 P.2d 474 (1978)



- 1979 <u>Deputy Sheriff's Guild v. Comm'rs</u>, 92 Wn.2d 844, 601 P.2d 943 (1979)
- 1980 <u>Seattle v. Auto Sheet Metal Workers, Local 387,</u> 27 Wn. App. 669, 620 P.2d 119 (1980)

<u>City of Bellevue,</u> Decision No. 839 (PECB, 1980)

- 1981 <u>Yakima v. Yakima Police</u>, 29 Wn. App. 756, 631 P.2d 400 (1981)
- 1982 <u>Greig v. Metzler</u>, 33 Wn. App. 223, 653 P.2d 1346 (1982)
- 1983
   Pierce County v. Civil Service Commission, 98 Wn.2d 690, 658 P.2d 648 (1983)

Keeton v. Social & Health Servs., 34 Wn. App. 353, 661 P.2d 982 (1983)

- 1984 <u>State Employees v. State</u>, 101 Wn.2d 536, 682 P.2d 869 (1984)
  - <u>Pool v. Omak,</u> 36 Wn. App. 844, 678 P.2d 343 (1984)
- 1985 <u>Simonds v. Kennewick</u>, 41 Wn. App. 851, 706 P.2d 1080 (1985)

<u>Cleveland Board of Education v. Loudermill,</u> 470 U.S. 532, 84 L.Ed.2d 494, 105 S.Ct. 1487 (1985)

<u>City of Wenatchee</u>, Decision No. 2216 (PECB, 1985)

1986 <u>Rose v. Erickson,</u> 106 Wn.2d 420, 721 P.2d 969 (1986)

> Micone v. Town of Steilacoom Civil Serv. Comm., 44 Wn. App. 636, 722 P.2d 1369 (1986)

<u>Roberts v. Fire Protection Dist.</u>, 44 Wn. App. 744, 723 P.2d 488 (1986)

1987 <u>Shoemaker v. City of Bremerton,</u> 109 Wn.2d 504, 745 P.2d 858 (1987)



- 1988 <u>Samuels v. Lake Stevens</u>, 50 Wn. App. 475, 749 P.2d 187 (1988)
- 1991 <u>Crippen v. Bellevue,</u> 61 Wn. App. 251, 810 P.2d 50 (1991)

<u>Yakima v. Yakima Firefighters,</u> 117 Wn.2d 655, 818 P.2d 1076 (1991)

- 1992 <u>Pasco v. PERC</u>, 119 Wn.2d 504, 833 P.2d 381 (1992)
- 1993 <u>Teamsters v. Moses Lake</u>, 70 Wn. App. 404, 853 P.2d 951 (1993)

<u>Dawson v. Daly,</u> 120 Wn.2d 782, 845 P.2d 995 (1993)

- 1994 <u>Matson v. Civil Service Board [Tacoma]</u>, 75 Wn. App. 370 (1994)
- 1997 <u>Amren v. Kalama,</u> 131 Wn.2d 25, 929 P.2d 389 (1997), and

Limstrom v. Ladenburg, 85 Wn. App. 524, 933 P.2d 1055 (1997)

- 1998 <u>Civil Service Comm'n v. City of Kelso</u>, 137 Wn. 2d 166, 969 P.2d 474 (1998)
- 1999 <u>Bunko v. Puyallup Civil Service Comm'n</u>, 95 Wn. App. 495, 975 P.2d 1055 (1999)

Civil Service Commission [City of Kelso] v. City of Kelso, 137 Wn.2d 166 (1999)

Americans with Disabilities Act ("ADA"), 42 USC §12101, et seq.

- 2001 <u>Bickford v. City of Seattle</u>, 104 Wn. App. 809, 17 P.3d 1240 (Wash. App. Div.1 2001); review denied, 144 Wn. 2d 1019, 32 P.3d 284 (2001)
- 2002 Chapter 143, Laws of 2002 Amends RCW 41.12.050 (unclassified positions)
- 2004 <u>Seattle Police Officers Guild v. City of Seattle</u>, 151 Wn. 2d 823, 92 P.3d 243 (2004).



- 2005 <u>Leonel v. American Airlines</u>, 400 F.3d 702 (9th Cir. 2005)
- 2006 <u>Yakima County Law Enforcement Officers Guild v. Yakima County</u>, 133 Wn. App. 281, 135 P.3d 558 (2006)
- 2010 <u>City of Seattle Police Dept. v. City of Seattle Public Safety Civil Service Comm'n.</u>, 155 Wn. App. 878 (2010)
- 2010 Skinner v. City of Medina, 168 Wn.2d 845 (2010)
- 2011 <u>City of Seattle v. Werner</u>, 163 Wn. App.899, 261 P.3d 218 (2011)
- 2014 <u>City of Medina v. Skinner</u>, 184 Wn. App. 449, 336 P.3d 1172 (2014)
- 2015 Goding v. King County, 192 Wn. App. 270, 366 P.3d 1 (2015)
- 2016 McGowan v. City of Asotin, 193 Wn. App. 1052 (2016, unpublished)
- 2017 AGO 2017 No. 3 (March 20, 2017)
- 2018 Sprague v. Spokane Valley Fire Dep't, 189 Wn.2d 858, 409 P.3d 160 (2018)

